

Catapult Crew Business Club (CCBC) By-Laws

These are the By-Laws, consisting of the Articles and Sections, for Organization, Operation, and Membership of the Catapult Crew Business Club, hereafter referred to as CCBC.

ARTICLE I – Membership

Section A - The membership shall consist of anyone employed by a business organization of any type or a member of any profession.

Section B - The total number of members shall be limited.

Section C – The membership shall be limited to no more than one member within any one occupational field. A change of occupation or employer by a member shall require that member's resignation/re-submittal from/to the CCBC.

Section D - Any member may nominate a person for membership. The procedure for new member selection shall be as follows:

- a. Sponsoring member notifies Membership Chairperson of intent to bring a guest, including his/her name, company and job.
- b. Sponsor brings guest to breakfast, at which time the guest fills out information form and returns it to the Membership Chairperson that morning. The form will include the guest's name, address, phone number, company, a brief but all-inclusive job description, and his/her intentions (guest only or prospective member).
- c. Sponsor informs guest that he/she will be notified by the Membership Chairperson regarding membership in the club. Guest returns only upon invitation.
- d. The following Thursday, the Membership Chairperson informs the membership of a guest's intention of joining and reads his/her job description. Anyone who objects to the person becoming a member, for any reason, must notify the Membership Chairperson by Tuesday of the following week.
- e. If one or more members object, Membership Chairperson sends a letter explaining that there is a conflict and that his/her membership will be considered in the future should that conflict be eliminated.
- f. If no one objects, Membership Chairperson sends an invitation to join, before the following Thursday.

Section E - Due to the confidential nature of the business discussed at CCBC meetings, a member of the Catapult Crew Business Club shall not belong to any other leads and referrals club.

ARTICLE II - Dues and Fees

Section A - An initiation fee of twenty-five dollars (\$25) is due and payable by all members at the first general meeting succeeding their acceptance as a member. Dues will be prorated, if necessary and payable for the current month by each new member.

Section B - The membership shall be required to pay current monthly dues, the amount to be determined by the membership. Dues shall be payable, in advance, quarterly or monthly at the discretion of each individual member. Payable due date shall be the first day of the particular billing period. Members more than two months delinquent in the payment of their dues shall have their membership subject to review by the Executive Committee.

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ARTICLE III - Officers

Section A - The officers of the Catapult Crew Business Club shall be President, Vice-President, Secretary, Treasurer, and Membership Chairperson.

Section B - The term of office for the officers shall be six (6) months. Nomination shall be held the first week in December and the first week of June. Elections will follow during the third weeks of December and June.

Section C - The member holding the office of Vice-President shall assume the office of President upon the expiration of the latter's term or upon resignation of the President. All other offices shall be elective and filled at the prescribed times.

Section D - The group may employ an Executive Director to perform managerial functions.

Section E - When an office other than the President is vacated during the term, it may be filled by a special election as follows:

- a. Upon notice of a vacancy, the membership may nominate members to fill the vacated office(s).
- b. The second week after nominations, the new officer(s) are elected to serve until the end of that term.

ARTICLE IV - Committees

Section A - The Catapult Crew Business Club shall have a standing Executive Committee. This Committee shall consist of the elected officers and the immediate past-President. The Executive Director, if one is employed, shall be non-voting, ex-officio member of the Executive Committee. Any CCBC member, who is present at the nominating meeting, may nominate a candidate for the elected offices at the times prescribed in Article III.

Section B - Other committees may be formed at the discretion of the Executive Committee.

ARTICLE V - Meetings

Section A - The regular meetings of the CCBC shall be held once a week, except when the meeting date falls on a holiday, or when the Executive Committee decides otherwise.

Section B - Meetings shall be conducted by the President, or, in absence of the President, by the Vice President.

Section C - All members shall be required to attend all meetings. Any member missing more than one meeting per month for any duration without good reason is subject to membership review by the Executive Committee. The Executive Committee shall have the power to revoke any membership that does not meet this requirement. Any member missing four meetings in a row will be automatically dismissed from CCBC and will be officially informed by the Membership Chairperson. Rejoining will require the initiation fee and any past dues plus general membership approval as required for all new members.

Section D - On occasion, it may be necessary for a member to take a temporary leave of absence from the Catapult Crew Business Club. This may be done with the understanding that this time will not exceed eight consecutive meetings per calendar year. The member will be required to pay normal monthly dues during the time away from the club.

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Section E - Guests. Members must call the Membership Chairperson before inviting a guest to a meeting for several reasons:

- a. Only one guest representing a specific occupational area should be invited on any given day.
- b. Each guest will be allowed to have a few minutes to tell the membership about his company/profession.
- c. Since the club pays for guest's meals, a maximum of three guests per meeting is necessary to avoid a drain on the club's financial resources.

ARTICLE VI - Additions to or Amendments of Bylaws

Section A - Additions to or amendment of these Bylaws can be effected by a majority vote of the members at a regular general membership meeting.